

The Path to Excellence: Today and Tomorrow

On the pages that follow, we share the core aims and objectives that form our strategy. Each is to be supported by projects that will sustain the College's proud history of innovation.

Academic Excellence

Our curriculum does not stand still. We are committed to ensuring it is current and delivers pupils ready for their future lives and roles. Instilling a love of learning and developing intellectual curiosity are the cornerstones of excellent teaching and learning at Bishop's Stortford College. Our teachers will continue to empower our pupils to achieve outstanding results.

Supporting Projects:

- Conduct a comprehensive review of the school week to ensure teaching time is optimised and connected across all three schools.
- Examine the range and choice of subjects taught across
 the College to ensure our curriculum best prepares pupils
 to positively engage and contribute to a modern society
 and workplace.
- Foster the very best pupil support provision from Learning Support to assessment and tracking and ensure smooth transition between schools.
- Develop a whole College pedagogical culture that teaches pupils how to learn and embeds a digital curriculum which is responsive to changing technologies.



Strong Personal Values

Nurturing integrity and strong values through outstanding pastoral care is of immense importance to us. Pupils learn the importance of tolerance, inclusivity and respect for others and will be aspirational about the contribution they make to our community and the wider world.

Supporting Projects:

- Develop an educational programme that challenges bias in all forms and focuses on inclusion, diversity and understanding of cultural heritage.
- Develop and embed a whole College approach to promoting positive behaviours which prioritise mental wellbeing.

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Finding the Best in Every Pupil

Our pupils are treated as individuals. We will make it our mission to find and develop each pupil's unique strengths by providing a broad curriculum and co-curriculum. Our pupils should always have exciting and varied opportunities to find fulfilment at the College, enabling them to become skilful, happy young people who have confidence for life.

Supporting Projects:

- Develop the College's games provision to encompass sport, health and fitness and provide a modern, multipurpose sports facility for whole College use.
- Augment the creative arts curriculum at all Key Stages to help pupils understand the world and their part in it and update performance accommodation, providing stimulating environments for creative activity.
- Deliver a vibrant and unique Sixth Form experience for students at the College, increasing opportunities for intellectual growth and the development of skills which equip them for adult life.





Attracting Ambitious and Enthusiastic Pupils and Communicating about College Life

Our reputation for excellence will grow through a purposeful and well delivered strategy, ensuring a healthy demand for boarding and day places.

Supporting Projects:

- Define and communicate the Bishop's Stortford College brand and streamline all College communications.
- Increase access to a Bishop's Stortford College education through delivery of a comprehensive bursary fundraising strategy. Extend current charitable engagement with our local area and beyond.
- Enhance the current alumni engagement programme.

Being a Great Place to Work

Our staff are our most important resource. We will continue to recruit and retain inspirational teachers and highly skilled College professional support staff. All staff will be equally valued, supported and developed professionally in their roles.

Supporting Projects:

- Establish and develop a wellbeing programme which values employees, builds community and promotes a healthy work/life balance.
- Ensure professional development is focused on this strategy and delivers excellence at every level.

Enhance the School Environment

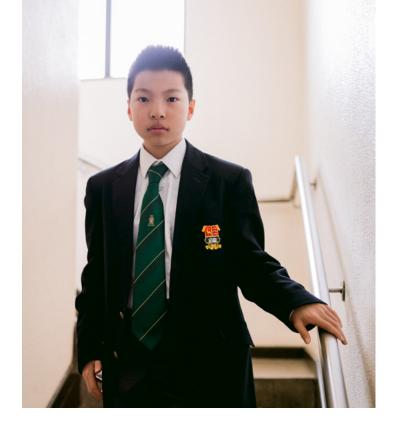
The physical learning environment should be of the highest possible quality. We must ensure that our campus continues to support our vibrant learning community.

Supporting Projects:

- Develop a site plan that optimises the use of current buildings and spaces and minimises the College's environmental impact.
- Add to the built estate where it is needed to support delivery of this strategy.





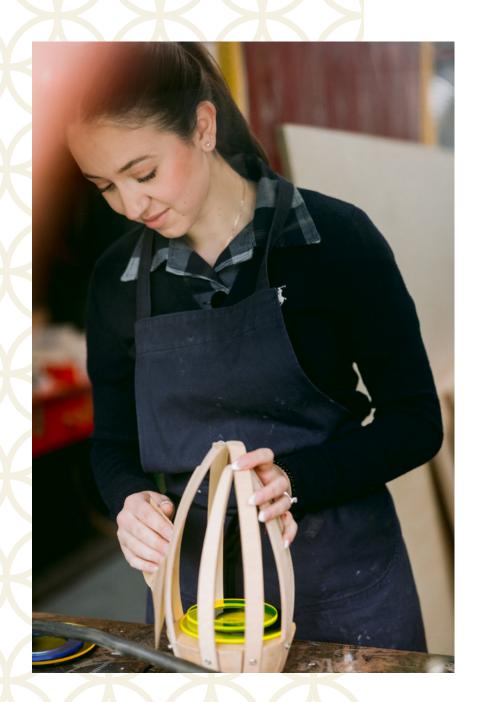


Maximise our Resources

The affordability of fees and the charitable purposes of the College demand efficient and effective use of its resources towards delivering teaching and learning outcomes.

Supporting Project:

• Continue to ensure our financial strategy is affordable whilst delivering an excellent educational experience at all stages of the College.





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